

## Your personal pension is getting ready for landing – an update from easyJet & the VNC

We are writing to give you an update on the progress we have made with the introduction of a personal pension scheme for you, after our agreed commitment as part of the 2018 Collective Labour Agreement (CLA) for Cabin Crew in the AMS Base.

This was the first ever CLA agreed by easyJet & the VNC for AMS Cabin Crew. One of the things we discussed was putting in place the first ever pension scheme for the AMS Cabin Crew, into which every month easyJet will pay an employer contribution equal to 5% of your gross salary. This contribution by easyJet will be backdated to April 2018 once we have the scheme up and running. You will also in the future, if you choose, be able to make additional payments yourself into your pension scheme, subject to any pension scheme administration rules as well as the fiscal maximum amounts that are allowed to be tax-free under Dutch law. More detail will follow!

Over recent weeks and months we have:

- asked pension service providers in the Netherlands if they want to, and could, provide competitive pension services to our AMS Cabin Crew
- have managed a formal, legally-based & internationally accountable, tender for buying services for your new pension
- have together met and questioned the presentations of the top 4 potential providers who have said that they wanted to be, and can be, the best to serve you for your pension
- decided a shared view on which provider we believe we can most trust with setting this up and serving our AMS Cabin Crew – we have decided that *LifeSight* are the best choice in this situation
- have outlined the next step - which during this month of December is to work with *LifeSight* to confirm how we will communicate and implement the setup of your pension scheme in the New Year – this will include full explanations of what a pension is, how your pension scheme works, how you can access it online and through the *LifeSight* app, Dutch pension law, and a Question & Answer (Q&A) sheet designed to tell you anything else you might need to know!

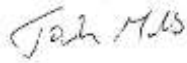
Setting you up with a company personal pension is a significant step forward for you personally and also for the AMS-based Cabin Crew team. We believe that it will help us in our building of a sustainable easyJet AMS Base.

Please be assured that, in the New Year, we are working together & hard to deliver your Netherlands personal company pension.




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